

SUNSET CLIFFS ANIMAL HOSPITAL
4862 Santa Monica Ave
San Diego, CA.92107

APPLICATION FOR EMPLOYMENT

What position are you applying for? _____ Date _____

First Name _____ Last Name _____ Middle _____

Address _____ City/State _____ Zip _____

Daytime phone _____ Evening phone _____

Can you submit verification of your legal right to work in the United States? _____

Work permit, type of verification _____

Are you 18 years of age or older? _____

If you are under 18, can you prove required proof of eligibility to work? YES _____ NO _____

Check time willing to work: Days _____ Evenings _____ Weekends _____

Part-time _____ Full-time _____

How many hours a week are you willing to work? _____

If offered employment, when can you start? _____

Salary requirement _____ Fringe Benefit requirements _____

Can your future vacations be arranged at office convenience? YES _____ NO _____

Explain, if no _____

Have you ever been convicted of a felony? YES _____ NO _____

Explain, if yes _____

(A conviction will not necessarily be a bar to employment)

EDUCATION HISTORY

High School Attended _____

Location _____ Last grade completed _____

College or Trade School _____

Major _____ Degree _____ Dates Attended _____

College or Trade School _____

Major _____ Degree _____ Dates Attended _____

CERTIFICATES/LICENSES

Certificate or License _____

Licensee# _____ State Issued _____ Date earned _____

Certificate or License _____

Licensee# _____ State Issued _____ Date earned _____

Are all certifications current? YES _____ NO _____

EMPLOYMENT HISTORY

List present or most recent position first. Cover the last 7 years, including periods of self-employment, or unemployment. Fill in all information. *DO NOT SUBSTITUTE WITH RESUME.*

Name of employer _____

Supervisor's name _____ Title _____

Address _____ Phone # _____

Your position _____

Describe major duties of position _____

Employed from/to: _____ Salary or wages beginning/final: _____

May we contact this employer? YES _____ NO _____

If no, explain _____

Reason for leaving _____

Name of employer _____

Supervisor's name _____ Title _____

Address _____ Phone # _____

Your position _____

Describe major duties of position _____

Employed from/to: _____ Salary or wages beginning/final: _____

May we contact this employer? YES _____ NO _____

If no, explain _____

Reason for leaving _____

Name of employer _____

Supervisor's name _____ Title _____

Address _____ Phone # _____

Your position _____

Describe major duties of position _____

Employed from/to: _____ Salary or wages beginning/final: _____

May we contact this employer? YES _____ NO _____

If no, explain _____

Reason for leaving _____

Name of employer _____

Supervisor's name _____ Title _____

Address _____ Phone # _____

Your position _____

Describe major duties of position _____

Employed from/to: _____ Salary or wages beginning/final: _____

May we contact this employer? YES _____ NO _____

If no, explain _____

Reason for leaving _____

CHARACTER REFERENCES
Other than relatives and past employers

Name _____ Address _____ Phone _____

Name _____ Address _____ Phone _____

Name _____ Address _____ Phone _____

General Agreement

I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my dismissal from employment. I understand that all offers of employment are conditioned on my legal authority to work in the United States. In consideration of my employment, I agree to conform to the rules and standards of Sunset Cliffs Animal Hospital, as amended from time to time in its discretion.

Authorization to check references

I hereby certify that the information contained in the application form is true and correct to the best of my knowledge and I agree to have any of the statements checked unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals who you may contact to provide any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information as well as from the use of disclosure of such information by the employer or any of its agents, employees, or representatives.

At-Will employment relationship

I agree that my employment can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the employer. I understand that no employee or representative of the practice, other than it's owners, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. Further, the owners of the practice may not alter the at-will nature of the employment relationship unless it is done specifically and in writing that is signed.

Outside Employment

For the safety and health of the animals we care for at our hospital we cannot allow employees to foster animals or work with agencies/employers who have contact with animals. This includes but is not limited to personal home fostering, private fostering companies, ASPCA, privately owned pet sitting businesses and adoption companies. We need to protect the animals we care for from any infectious diseases or illnesses that may be transmitted.

Sunset Cliffs Animal Hospital is an equal opportunity employer. We do not discriminate on the basis of race, religion, national origin, color, sex, age, veteran status, or handicap.

Applicant Signature _____ Date _____

(Please complete the following page as well.)

APPLICATION FOR EMPLOYMENT

1. Describe your responsibilities at your present or last job.
2. What aspects of working with people do you find enjoyable, and what, if any, do you find less enjoyable?
3. What specific aspects of your education or experience do you consider to be beneficial to this position?
4. What are your career goals for the next year? Three years? Five years?
5. What factors would contribute to your sense of job satisfaction on a good job?